



Privacy

Premise


We look forward to your interest in our company and have had the time and interest to visit our website. HBS safeguards the personal data of its users in compliance with current regulations. Below we inform you about the processing of personal data collected when you visit our website and the purposes for which they will be used. You can review, download online and print this online data protection statement at any time by visiting <http://www.hbs.it>.

1. Holder of the processing of personal data

H.B.S. S.r.l., with registered office in via Mastroppla 4/6, 46040, Monzambano (MN), C.F. IT01770200200 (hereafter "HBS"), as Data Controller, will process your personal data provided through the websites <http://www.hbs.it/> and <http://www.hbs.it/transmittal/it/> (hereinafter "our website") in compliance with the applicable regulations on privacy and protection of personal data and this Information

2. What data are processed?

HBS will process the personal data you have communicated or legitimately retrieved ("Personal Data"). In particular, the following Personal Data are processed:

- Area data: at the time of creation an account will be required to provide some Personal Data, (eg name, surname, email address, telephone number), necessary to successfully complete the registration and for the use of related services.
- Payment Data: in the case of purchase of products or services, payment data, including identification details, are also processed in compliance with current legislation.
- Contact details: if you intend to ask questions to HBS by writing to the e-mail addresses listed on the Website, your e-mail address and the content of the message sent will be processed. The processing of these Personal Data is necessary to provide feedback to the communication received. The provision of further data must be considered absolutely optional.
- Data from the "Work with Us" area: at the time of filling in the format and will be required to provide some Personal Data, (eg name, surname, tax code, date of birth, city of birth, country of birth, address of residence, CAP of residence, Province of residence, Telephone number, email and some information about the instruction and work experience), necessary to complete the format successfully. It is your discretion to provide us with these and other information to supplement your application. You can rest assured that none of this information will be transmitted to third parties without your prior authorization.
 - Data acquired from Customer Service: data provided during interactions with Enel Energia's Customer Service, including phone call registrations, if they have consented to registration.
 - Data in anonymous form / use of cookies / Google Analytics: Personal data are not collected with this detection. We simply store data servers in connection with  anonymously on our statistical analysis information acquired while browsing our site.



These data allow us to provide a variety of services and are used for evaluation purposes and statistics. The process records general information such as what time the visit took place, how often, from which country, which and how many pages are visited most often, etc. .. etc.

For this purpose we make use of so-called "cookies" (small text files with configuration information).

Cookies are used in particular to determine how often the site is used and the number of users who visit our website. In this way we can understand which pages of our website have been viewed with particular frequency and / or interest by our visitors.

None of the usage data collected anonymously combines with the personal data referred to in the previous points, none of these data allows us to draw a report for a single user, but allow us to have a general statistical framework for a given period. At the end of this evaluation only statistical data will be deleted from the system.

Most browsers (web page viewers) are set up in such a way that cookies are automatically accepted. However, you have the option to disable cookies or set the browser so that the user is warned before cookies are stored. In some cases, users who do not accept cookies may not be able to access certain areas of our website.

This website uses WordPress, HTML, PHP, MYSQL, jQuery and CSS. For information on each individual application you can visit the related websites.

This website uses Google Analytics, a web analytics service provided by Google, Inc. ("Google"). Google Analytics uses so-called "cookies", text files that are stored on your computer and that allow you to analyze how you use the site. The information generated by the cookie about how you use the website (including your IP address) will be transmitted to a Google server in the United States and stored. Google uses this information to analyze how the site was used, in order to prepare reports on website activity for website operators and provide other services related to the use of the website and the Internet. In addition, Google may transfer this information to third parties where it is required to do so by law or where such third parties process the information on Google's behalf. Under no circumstances will Google not link your IP address to any other data held by Google. You can prevent cookies from being installed by setting your browser accordingly.

However, we need to stress that if you choose to do this you may not be able to fully use some of the features of this site. By using this site you consent to the process of acquisition by Google of the data we have collected about you in the manner and for the purposes described above. At any time, you have the option to cancel your consent from a certain point in time by denying Google Analytics to collect and use the IP address. For more information on this, visit the site

<https://tools.google.com/dlpage/gaoptout?hl=it>.





Please be aware that Google Analytics added the code "gat._anonymizeIp();" to this website to ensure that IP addresses are collected anonymously.

3. Use of data

We use your personal data collected through the contact form and by e-mail exclusively to be able to provide a wide range of products and services through our website for the requested information. While we use your personal data collected through the format "work with us" exclusively for the search for professional figures to be included within the company HBS.

We do not use your personal data for other purposes. We do not transmit your personal data to third parties for advertising purposes.

4. The security measures in place to protect the data stored on our site.

We can say with certainty that the personal information you entrust us through our website or in your e-mail correspondence is secure. We are committed to protect your privacy and to process your personal information in strict confidence in accordance with EU Regulation 2016/679 ("GDPR") for the protection of persons and other subjects regarding the processing of personal data and subsequent additions .

We use extensive technical and operational security precautions to avoid any loss or misuse of the data we save. Let's examine these precautions regularly with our internal process.

5. Hyperlinks to other websites.

We have added so-called hyperlinks on our web pages that link to websites of other services. If you click on these hyperlinks, you will be directed from our website to the services website, you will recognize this change in the URL address. On this re-addressing we are not able to inform you on how they are treated. This applies in particular to facebook.com, twitter.com and linkedin.com, plus.google.com, for these sites, find out how to acquire and store your personal data.

6. Information on the status of your personal data / deletion

Pursuant to articles 15 - 22 of the GDPR, in relation to the Personal Data communicated, you have the right to:

- access and request a copy;
- request correction;
- request cancellation;
- obtain the treatment limitation;
- oppose the treatment;
- receive in a structured format, commonly used and readable by an automatic device and to transmit such data to another data controller without any impediment; where technically feasible.

Given that we only record the personal data



you have provided to us that allow us to



contact you for the period of time allowed by law.

At your request, we will be happy to inform you if your personal data are in our archive, and if, despite our attempts to correctly store the information, do not correspond to reality, we will take measures to correct them immediately.

Otherwise you can ask for the cancellation of the data that we have stored via e-mail to the address segreteria@hbs.it, once you have received your request, the data will be deleted immediately. What time it was not possible to delete this information for legal reasons, the data will be excluded from the archive. However, please note that if the data is deleted we will not be able to continue to offer the services described in this document. In each of these cases, please contact:

H.B.S. S.r.l.

Via Mastroppla, 4/6

46040 Monzambano (MN)

t: +39 0376 800200 f +39 0376 800410

@: segreteria@hbs.it

